



## Khon Kaen University Announcement

Number ๖๓๑ /2025

Subject: On-Duty No-Gift Policy

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Khon Kaen University is aware of the problems of corruption and wrongful exploitation, which are vital and should be solved by all sectors. The University has thus stipulated the policy for integrity, transparency, efficiency, and good-governance administration that will raise confidence and faith in the administration for the University officers to adopt the culture of integrity, values, ethics, and morale in their operation, leading to transparency, dispelling of dishonesty, instilling of good conscience, honesty values, and good governance.

Therefore, Khon Kaen University has established the following practices for the University officers related to on-duty accepting and giving of gifts and assets that will result in corruptions and misconduct, both at present and in the future. These practices aim to ensure that Khon Kaen University becomes an institution where all administrators and officers refrain from accepting gifts and presents of any kind before, during, or after the performance of their official duties:

1. Khon Kaen University officers and their family members shall not accept on-duty gifts and assets (No Gift Policy).
2. Khon Kaen University officers and their family members shall not seek indecent exploitation by calling for, accepting or giving consent to receiving assets or any benefits for themselves or others, from their operations as the University officers.
3. Khon Kaen University officers and their family members shall avoid accepting gifts, presents, motivations or any benefits of any form, both monetary and non-monetary from any person who is a stakeholder of the University; except during a festival or as a tradition, provided that the value of the gift or present does not exceed 3,000 baht. In case it is necessary to accept a gift or an asset with the value over 3,000 baht, the receiver must first inform his or her superior for appropriate action.
4. Khon Kaen University officers and their family members shall act in accordance with the Regulations of the Office of the Prime Minister on Accepting or Giving Gifts, 2022, and the Announcement of the National Anti-Corruption Commission on the subject: "Principles of Acceptance of Assets or Other Benefits Based on the Morale of Government Officials, 2020, and the Addition Announcements.

Issued as of March 7, 2025.

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Acting President of Khon Kaen University

## Attachment

### Definitions of Terms

- **“Gift”** means money or asset given to another person as courtesy, prize of admiration, a form of assistance, or a reward. Its meaning covers any benefit that can be calculated into money such as giving special rights not provided for people in general in bargaining of an asset or service, training, entertainment, traveling expense, touring, accommodation, meals or anything of similar characteristics, notwithstanding whether it is a card, ticket, or any evidence of prepaid charge, or later rebate or return of objects.
- **“Asset”** means a piece of asset as per defined under the Civil and Commercial Code, and the meaning covers digital asset under the law governing digital asset businesses.
- **“Normal Convention”** means an occasion of a festival or an important date when people give present to one another. The meaning covers the congratulatory occasion, demonstration of thankfulness, welcoming, condolences, or normal social practices of courtesy assistance.
- **“A governmental organization”** means a ministry, department, governmental enterprise, public company organization under the control of the administrative sector, covering the central governmental administration, regional governmental administration, and local governmental administration.
- **“Superior”** means a person in the position of a head of an organization under the internal organizational structure or a person in a higher position assigned with the controlling power.
- **“Khon Kaen University officers”** means administrators at all levels, officers, personnel, and all types of operators.
- **“Member of the family”** means a marriage partner or a person living as a husband or a wife without any marriage registration and is considered a marriage partner in accordance with the stipulation of the National Anti-Corruption Commission; a child, an adopted child, a person accepting an adopted child, a father, a mother, and a sibling or a half sibling.